

INFORMATION PAPER

Department of the Army, SAMR E&I
10 Jun 20

SUBJECT: Defense Advisory Committee on Women in the Services (DACOWITS)
March 2020 Quarterly Business Meeting Follow-up Request for Information (RFI) 10:
Gender Integration Implementation Plans

1. Purpose: To reply to the DACOWITS gender integration implementation plans follow-up RFI from the March 2020 Quarterly Business Meeting
2. Facts: Committee requests a follow-up written response from the Army, Navy, Marine Corps, and Air Force clarifying whether there are any infrastructure shortfalls due to any reason that are required for implementing gender neutral training. Specifically, request clarification from apparent disconnects:
 - Please clarify any facility changes still required regardless of the category of funding (i.e., MILCOM, O&M, etc.).

Response: As stated in the March 2020 response, the Army's gender-neutral training facilities comply with all Training and Doctrine Command and statutory requirements. Existing Army facilities satisfy our current required capacity for gender neutral training.

The Army does not know of any future requirements regardless of the category of funding. There is not a way to determine if a part of the scope of a project includes facility changes required for implementing gender neutral training. Rather than contract minor facility updates to address individual projects, it is more cost effective to update any infrastructure shortfalls during a full barracks renovation. Currently, the Active Army has over \$7 Billion in barracks updates planned from FY 21 – 30; if there is a need for a facility update, it will be made during the overall barracks renovation.